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are _____ (a)

line departments

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(b) authority department

(c) service department

(d) functional

department Ans. (c)

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human factor? a. Micro
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(MCQ) Que:1 Human resource management emphasis- a.

Development of people
b. Punishment of people
c. Adoption of people d.
None of these Ans: a

Que:2 Human resource management is amalgam of- a. Job analysis, recruitment and selection b. Social behaviour and business

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ethics c. Organisational
behaviour, , personal ...

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Multiple Choice

Questions and Answers
on HRM (Human
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Q.1. The process of
locating and

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encouraging potential applicants to apply for an existing or an anticipated job openings is called _____. (a) selection

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(b) placement (c) recruitment [...]

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(Dessler) Chapter 1

Introduction to Human
Resource Management.

1) The basic functions
of the management
process include all of
the following EXCEPT
____. A) planning B)
organizing C)
outsourcing D) leading

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Answer: C Explanation:

C) The five basic functions of the management process include planning, organizing ...

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_____ is the process of

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acquiring, training,
appraising and
compensating
employees, attending to
their labor relations,
health and safety and
fairness concerns. a.
Labor Relations b.
Organizational Behavior
c. Human Resource
Management d.
Organizational Health
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The scope of human resource management includes a. Procurement b. Development c. Compensation d. all of the above 4. Human resource management is normally in nature a. Proactive b. Reactive c. Combative d. none of the above 5. The human resource management functions aim at a. ensuring that the human

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resources possess

adequate capital, tool ...

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